



Placing People First

Bulletin-February 2019

2019 has begun with a spark; hot demand for high calibre candidates across many sectors partnered with 10 year record low unemployment and lower than normal candidate movement has led to challenges finding suitable talent for New Zealand businesses. This seemed to tighten further in the latter months of 2018 and is likely to remain for 2019 as the key drivers look to remain constant. But as seasonal pressures continue to build, new projects loom and urgent deadlines have to be met – every business needs to ensure it has the right people on hand to achieve its goals.

Temporary staff provide a flexible and cost-effective means to manage these challenges. If you think you have a need for Temporary or Permanent staff and would like to find out more, feel free to contact one of our consultants. We have a range of candidates from skilled production floor staff to senior managers, scientists, engineers, technologists and much more working with us to find the right opportunity. Below you will see a sample of the talented personnel currently actively looking for their next career move.

Gareth Robertson
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Linda Ford (Management, Sales & Marketing; Medical & Healthcare, Engineering, Operations)
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Pavan Benepal (Veterinary, Agriculture, Engineering, Laboratory, Chemical Manufacturing)
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Jonelle Koia (Manufacturing, Quality, Laboratory)
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Viv Slade (Temping Coordinator)
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On-Hire Staff

VP173 BSc Micro Immaculately presented young man (on 3yr Visa) with exc comm skills avail for day shift role, with prev GMP exp, medical sales incl lab work. Highly

SCIENTIFIC & TECHNICAL RECRUITMENT

organized, exc computer & also problem solving skills. Auck. \$40-\$45K

Administration

VP172 Dip in Business. Motivated & enthusiastic young female seeks new opp in office admin, exc computer skills, enjoys customer service, phone work, data entry, documentation, also willing to work hands-on. Auck. \$45K

Management

LF240 Superb candidate, exp **Senior Level National Sales Manager** with some GM exp across numerous industry sectors. This candidate has a history as a high performing Sales Manager/GM who is results focused & specialises in building robust & highly successful teams. Auck. \$130K+vehicle

PB157 Senior Level Business Development & Management prof with ext b/ground in chem R&D, pesticide & vet residue testing, GLP studies, developing crop protection programmes etc. Exp in client relationship mgmt, sales & marketing, financial mgmt, ISO 17025. Loc flex. \$ Neg.

PB163 Dynamic prof, exc communicator with very strong exp in reviewing & implementing **QMS across the supply chain**, process optimisation, bus improvement strategy, auditing, regulatory & compliance mgmt exp across food, med devices, seafood, FMCG sectors. MPI, FDA, EU stds, ISO 14000, ISO 9001, FSSC 22000, HACCP, Loc flex. \$190K

Medical & Pharmaceutical

JK173 Exp **Manager** with 15+ yrs within pharma vaccine m/factoring in mgmt positions as well as exp as Brand Mgr. **BSc Zoology / Micro & an MBA.** Green Belt for Lean Six Sigma. M/factoring to cGMP, EU & USDA regulations. Mgr of a large team over multiple shifts, training performance, rostering, objective setting at the same time as increasing prod output & improving quality / compliance. Exc comm, motivating leader, respected mgr with exp managing multimillion \$ cost centres, implementing CI incl large scale equipment. Looking for mgmt, process improvement, quality, change mgmt / strategy within pharm or other m/factoring. Loc flex. \$130K+

On-Hire Staff
Administration
Management
Medical & Pharmaceutical
Food & Beverage
Engineering & Manufacturing
Laboratory
Sales

JK174 BSc Chem with 16 yrs QC / QA pharma m/factoring. Exp incl batch review & release, CAR closure, deviation reviews, CoA checks, CAPA & product complaints. Trained site 5S inspector, CI focussed, exc comm with the ability to reprioritise workloads effectively. Reliable candidate with a solid work history, senior level, willing to relocate. Loc flex. \$70K+

LF242 Extremely exp ex-medical professional who has proven their value & ability in the **medical device sales** sector. Ext theatre exp along with an engaging personality where they are skilled at adding value across a diverse mix of medical devices. Auck. \$120K+vehicle

PB166 PhD Protein Chemistry Senior Research Scientist 10+ yrs exp in planning, managing, coordinating & leading R & D projects, developing DSP strategies for proteins, Supervising & line-managing teams of scientists, eng & techs, hands on exp in AKTA systems, Immunological techniques, developing enzyme assays, genetic manipulation, Processing in bacteria, yeasts, plants, viruses & mammalian cell lines. Auck. \$110-125K

PB170 Research Scientist PhD in Mol. Bio & Immuno & a b/ground in Protein Biochem & Molecular Biology, antigens discovery, antibody engineering, vaccine & drug formulation, & diagnostics assay for zoonotic diseases. Expertise in LCMS/MS, MALDI-TOF, Protein purification, ELISA, Western Blot, SDS-PAGE, proteomic analysis, flow cytometry, cell biology techniques. Knowledge of ISO 13485: 2016. Loc flex. \$80K+neg

PB171 Research Scientist PhD in Biochem. Exp in Commercial Immunodiagnostic assay development, protein expression & purification, antibody development, cell culture. Expertise in Chromo, ELISA, Western Blot, SDS-PAGE, proteomic analysis, cell bio techniques. Loc flex. \$Neg

Food & Beverage

JK164 BAppSci 14+ yrs exp in QA /QC /Reg within food, pharma, packaging sectors. Seizes opps, adds value & exp, skilled multitasker with the ability to jump right in & work independently. Exp in GMP, food safety, deviations, OOS/ OOT/ CAPA, non-conformance, PIFs, SOPs & more. Avail for perm & contract work. Auck. \$70K+



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Google+

JK175 BSc Food Tech, MBA, Lead Auditor ISO22000 several years in m/facturing & hospitality sectors implementing quality programmes. Exc comm & presentation skills has led large multinational workforce. Seeking QA role with prospects. Avail imm. Auck. \$90K+Neg

JK177 Bachelor Food Tech + 4 yrs Quality exp. Raw material inspections, product release, staff training, supplier reviews, CAPA, reviewing production records. Mgmt of customer complaints & non-conformances, knowledge of SQF certification & implementation, coordination & mgmt of int audits. Exc communication. Ready for more responsibility. Organised, meets deadlines & delivers results. Auck. \$70K+

Engineering & Manufacturing

JK176 BSc Biological Sciences; Cert in QA; 12 yrs exp within quality roles in the m/facturing industry. Most of that within a QC lab & currently managing a team as QC supervisor. Keen to expand on quality exp & currently looking for specialist quality or leadership roles within m/facturing / QC. Strong attention to detail, good leadership & development. Reliable & hardworking. Auck. \$65K+Neg

JK178 Sheet Metal Welder / Fabricator with 20 yrs exp – TIG, MIG wire, MIG flux core, Arc, Gas – stainless steel, aluminium, mild steel, brass, copper, cast iron. Exp with press brake incl CNC, operation of guillotine, plasma cutter, power press & more. B/ground incl pattern development, AutoCAD drawings & reading engineering drawings. H & S conscious & hard working. Auck. \$68K+neg

LF241 Exc & highly skilled hands-on **Mechanical Service** person with ext Audio, Alarm, GPS installation & troubleshooting exp. Impressive hands-on as well as technical, marketing & customer interface skills. Highly commendable. Auck. \$85K

LF 245 Highly impressive candidate who is a qualified **Chemist** who has Team Leadership & Ops Mgmt exp in the chemical & steel industries. Auck. \$90K+vehicle

LF246 Extremely impressive candidate who has come from the Marine Industry as a Boatbuilder where he has had ext **Project Mgmt** & hands-on exp managing high value projects. Exc comm & interpersonal skills with the ability to be very successful in technical sales. This candidate won't disappoint. Very driven & accomplished. North Is. \$75K+vehicle

PB164 Senior Maintenance Engineer 22+ yrs exp in mechanical, electrical & electronic machine maintenance across a range of machinery in food & marine sectors. Exp in VSD, PLC, HMI, SCADA & robotic operations. Familiarity with Rockwell & Honeywell automation systems. Building & facilities maintenance, staff mgmt, planned & unplanned maintenance, creating maintenance schedules & doc control as per GMP req, H & S. Loc flex. \$90K+

PB165 MBA in Operations & Management 10+ yrs exp in Supply Chain & Logistics. Exp across diverse industry sectors such as nutraceuticals, packaging & engineering. Sound understanding of GMP, regulatory requirements, NPD, QA/QC & efficient in ERP systems. Auck. \$100K+

PB167 PhD in Medical Engineering Kiwi citizen wanting to relocate home. 12+ yrs intl exp in Medical Innovation projects. R & D, m/facturing & commercialisation of Medical Devices. Exp in design of Silicone Moulding Polymers, Slow Drug Releasing Devices. Exc knowledge & exposure to IP mgmt, Dossier Submission, FDA stds. Exp in leading teams, complete end to end Project Mgmt, Business Dev. Expertise in SolidWorks, AutoCAD, MATLAB, ANSYS, Arduino, LabVIEW. Loc flex. \$Neg

PB168 BE Mechatronics Engineering 12+ yrs exp in Fire Protection System Design across various sectors incl Oil & Gas, Petrochemical, Power & desalination Plants, Commercial Towers, Residential & Industrial buildings. Worked as Lead Fire Protection Engineer for many intl projects, working knowledge of relevant stds such as NFPA, API, EI, Shell DEP's, Total GS EP SAF, Saudi Aramco standards, Statoil TR's, GES's, OISD, TAC, NBC. Loc flex. \$Neg

PB169 PhD in Bioengineering with b/ground in Bioprocess & Chemical Engineering. Exp in Team Mgmt, Regulatory Compliance, Risk Assessment, Materials Testing, Supplier Evaluation, Procurement, Inventory Mgmt, Budget & Forecasting, Business Plan Development, Market Research, Investment Pitches, QMS, managing Design History File for medical device & software compliant to FDA 21 CFR 820 Quality System Regs & ISO 13485 QMS; techniques incl ELISA, Antibody Optimization, Immunofluorescence, Quantitative Image Processing, Equipment Caln & Validation. Loc flex. \$80K+neg

Laboratory

JK170 MSc in Applied Science & Agrigenomics, BSc Microbiology. Ext knowledge in mol bio, micro & biotech as well as plant sci & QC in NZ & overseas. Skilled in reagent / media prep/ PCR, aseptic technique, cell culture & more. High att to detail, very personable, exc comm, advanced doc skills & very organised. Work history incl lab & field work. Avail imm for perm or temp work. Auck. \$Neg

JK172 Exp & highly skilled **QA Chemist.** Expert in various lab info systems for QC incl ICP, AA, TLC, IR & a little HPLC. Good quality knowledge incl GMP. BP, USP. Exp with doc review, CoA issuing, tech support & BoM review. Looking for a stable role in which to develop his career in QC & QA. Strong comm, exc att to detail. Loc flex. \$52K+

JK179 PhD Moleculer Biology. Exp with mol bio & micro techniques incl, protein extraction, western blot, gel electrophoresis as well as tissue culture, media prep, GMO, PCR/RT PCR, ELISA & more. Good exp with SOP development, instrument caln, organising & prioritising workloads. Great comm – written & verbal. Loc flex. \$60K Neg

JK180 BSc & PG Diploma in Pharmaceutical Sciences. Exp working to SOPs, GMP, exp in food, commercial lab – specifically micro & pharma industry seeking entry level role in m/facturing co. – production or lab. Hardworking, quick learner, will turn hand to everything – good comm skills. Avail for perm or temp contracts. Auck. \$50K

VP168 Machine Operator - BT In Mech Eng. Motivated & enthusiastic candidate seeks entry level Mechanical Eng/Machine Operator role. Intern as a Boiler Operator in Milk Plant & also 1yr as Electrical Tech/wiring work. Exc computer skills & trouble-shooting ability. Sth/East Auck \$40K+

VP171 BSc Anatomy & Physiology NZ Citizen, Independent, personable young man seeking new challenge for 2019 in either Lab, Documentation or Scientific Sales role. Prev exp in GMP Production (Team Leader), lab research, quality, admin & logistics tasks. Auck. \$55-60K

Sales

LF243 Exceptional example of a proven & robust **Technical/Engineering Salesperson** who has come from a Fitter/Turner b/ground & progressed in sales across numerous Eng Sectors. Great personality along with exc energy for results. North Is. \$90K+vehicle

LF244 Exc **Technical Salesperson/Territory Manager** who has progressed from a hands-on Eng role. UK exp working in Energy, Actuators & Air Distribution Station Industries. Mechanically sound complemented by an outgoing & engaging personality. Exc financial acumen. Auck. \$95K+vehicle

LF233 Great candidate who has had a lengthy history in the **chemical sector** incl pharma & timber treatment etc. Energetic & highly motivated person who is now totally committed to a successful career in sales. Great attitude, ethic & commitment. Auck. \$80K

LF236 Very exp **Technical Coatings Specialist** with specific tech quals. Relationship builder & proven salesperson competent across many sectors. Auck. \$85-90K + vehicle

LF239 Impressive candidate who has **Masters in Bioscience.** Exp in technical roles with full customer liaison as well as sales & account mgmt. Auck. \$85-100K



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