



Placing People First

SCIENTIFIC & TECHNICAL RECRUITMENT

Bulletin-March 2019

February delivered an interesting concoction of domestic economic indicators and news. The ANZ reports that the improvement seen in business confidence through 2018 stalled in February. Household debt was growing at +8.6% p.a. last year but has since slowed to +2.1% in January, household debt is potentially nearing a ceiling (for now). The end of the financial year brings its own considerations and to top it off there will be strong interest across the board at what comes of the Tax Working Groups recommendations on Capital Gains come April.

While the last few months have seen lower than normal candidate movement we are pleased to report that there is still a strong crop of talented individuals ready for new opportunities, with the right employer willing to act decisively. We are on call to help you navigate your recruitment challenges and below present a selection of our current candidates for your perusal. Don't forget that as well as providing a permanent staffing service we have a range of people, at all levels of experience from the production floor up, willing to take on contracts and temporary roles. Contact our team and find the professionals you need to take you confidently into the new financial year. All the best as you close out 2018.

Gareth Robertson (Senior Management, Engineering, Sales & Marketing)
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Linda Ford (Management, Sales & Marketing; Medical & Healthcare, Engineering, Operations)
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Pavan Benepal (Veterinary, Agriculture, Engineering, Laboratory, Chemical Manufacturing)
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Jonelle Koia (Manufacturing, Quality, Laboratory)
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Viv Slade (Temping Coordinator)
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On-Hire Staff

VP174 Machine Operator Highly motivated & skilled candidate with 15yrs exp in m/facturing from raw materials to finished product, quality focused, also approved chemical handler, seeks day shift role in South/East Auck. \$50K

VS176 Pharma/QC Officer Motivated smart young lady seeks day shift production role, GMP/GLP, chemistry, laboratory testing, compliance, documentation, analysis, caln, trouble shooting exp. Good eye for detail & exc team player. Avail for day shift + Sats if req'd. Start imm. Auck. \$45K

Administration

VP172 Dip in Business. Motivated & enthusiastic young female seeks new opp in office admin, exc comp skills, enjoys customer service, phone work, data entry, docs, willing to work hands-on. Auck. \$45K

Management

JK185 BSc Chem / Bio Sciences + Project Management – 8 yrs lab exp, docs (CAPA, SOPs, protocol, validation++) instrumentation (GC, HPLC, LCMS, FTIR), analysis, reporting, training & supervision exp, validation & cleaning validation, CI/Kaizen. Working within FDA, USP & ICH. Professional chemist within a range of industries looking to leverage tech exp in more of an admin/mgmt role. Auck. \$80k+

LF240 Superb candidate, exp Senior Level National Sales Manager with some GM exp across numerous industry sectors. This candidate has a history as a high performing Sales Manager/GM who is results focused & specialises in building robust & highly successful teams. Auck. \$130K+vehicle

PB163 Dynamic prof, exc communicator with very strong exp in reviewing & implementing **QMS across the supply chain**, process optimisation, bus improvement strategy, auditing, regulatory & compliance mgmt exp across food, med devices, seafood, FMCG sectors. MPI, FDA, EU stds, ISO 14000, ISO 9001, FSSC 22000, HACCP, Loc flex. \$190K

PB172 Senior level prof experienced in Audit, Compliance, Project Management & Operations across a diverse mix of Primary Industries. Exc understanding of local govt & MPI biosecurity - related processes, RMA,

On-Hire Staff
Administration
Management
Medical & Pharmaceutical
Food & Beverage
Engineering & Manufacturing
Laboratory
Sales

etc. Exc communicator & adept in stakeholder mgmt. Loc flex. \$90K+

Medical & Pharmaceutical

JK174 BSc Chem with 16 yrs QC / QA pharma m/facturing. Exp incl batch review & release, CAR closure, deviation reviews, CoA checks, CAPA & product complaints. Trained site 5S inspector, CI focussed, exc comm with the ability to reprioritise workloads effectively. Reliable candidate with a solid work history, senior level, willing to relocate. Loc flex. \$70K+

JK184 PhD Organic Chem + BSc Applied Accounting with 15 yrs pharma / regulatory exp within global organisations. Exc team leader, att to detail, project mgmt, product transfer, regulatory applications / submissions, key regulatory liaison with good knowledge of business law, financial reporting, auditing & assurance. Interests incl regulatory, project mgmt, planning & accounting / finance. Waikato. \$Neg

LF252 Highly exp Operations Manager overseeing running of a plant in the chemical sector incl EHS, Quality & Site Mgmt. Also exp in QC & Product Research & Dev. Strong l/ship skills. Auck. \$120K

PB173 Validation Engineer with 7+ yrs' exp in intl & NZ pharma m/facturing. Exp in creating, implementing & managing validation plan, IQ/OQ/PQ, regulatory, QA, formulation, analytical method development, stability studies, GXP (GMP, GAMP, GLP) & FDA regulations. Auck. \$80K+

Food & Beverage

JK175 BSc Food Tech, MBA, Lead Auditor ISO22000 several yrs in m/facturing & hospitality sectors implementing quality programmes. Exc comm & presentation skills has led large multinational workforce. Seeking QA role with prospects. Auck. \$90K+Neg

JK177 Bachelor Food Tech + 4 yrs quality exp. Raw material inspections, product release, staff training, supplier reviews, CAPA, reviewing production records. Mgmt of customer complaints & non-conformances, knowledge of SQF certification & implementation, coordination & mgmt of int audits. Exc comm. Ready for more responsibility. organised, meets deadlines & delivers results. Auck. \$70K+



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JK181 Food Safety & Quality Lead – Seeking a challenging role in Quality Management. BFood Tech, lead auditor cert, with exp in WQA, SQF, HACCP, GMP, FSSC, ISO, NZGAP, RMP & more. 15 yrs exp in quality roles within the food industry – exc knowledge to offer in a tech advisory / Quality Lead position, with great comm – avail for contract or perm work. Loc flex. \$80K+

Engineering & Manufacturing

JK174 BSc Chem with 16 yrs QC / QA pharma m/factoring. Exp incl batch review & release, CAR closure, deviation reviews, CoA checks, CAPA & product complaints. Trained site 5S inspector, CI focussed, exc comm with the ability to reprioritise workloads effectively. Reliable candidate with a solid work history, senior level, willing to relocate. Loc flex. \$70K+

JK176 BSc Bio Sci Cert in QA; 12 yrs exp within quality roles in the m/factoring industry. Most of that within a QC lab & currently managing a team as QC supervisor. Keen to expand on quality exp & currently looking for specialist quality or leadership roles within m/factoring / QC. Strong att to detail, good l/ship & dev. Reliable & hardworking. Auck. \$65K+Neg

JK182 Sheet Metal Fabricator with 8 yrs exp; **BE Mechanical Engineering** – exp with HVAC Sheet metal fabrication, assembling & installing – commercial & residential. Other skills & exp incl AutoCAD – drafting & creating plans / design; CNC operation & maintenance, 5S & kaizen. H&S conscious, hardworking, reliable & adaptable. Great communication skills. Auck. \$54K+

JK183 Recent grad with a **BE in Electronics**. Looking to gain exp in the electrical engineering / instrumentation field. Enthusiastic with good comm skills, hardworking & reliable with good exp in physically demanding jobs. Eager to get stuck in with whatever is thrown his way & motivated to put his quals to good use. Entry level role, contract or perm. Auck. \$Neg

JK186 BTEch Biotech – pharma / protein m/factoring. 10 yrs exp in m/factoring incl recombinant protein m/factoring & large scale fermentation of up to 20000L. Exp incl cell culture, yeast, bacterial, instrumentation – SDS page, ELISA, AKTA, FPLC. Sterilisation & Clean in place, good docs – deviations, non-conformance, Change control, batch record reviews, SOP reviews, working to GMP & much more. Great communicator, looking for similar prodn role utilising tech b/ground – could step into quality roles easily. Auck. \$56K+

LF241 Exc & highly skilled hands-on **Mechanical Service** person with ext Audio, Alarm, GPS installation & troubleshooting exp. Impressive hands-on as well as technical, marketing & customer interface skills. Highly commendable. Auck. \$85K

LF245 Highly impressive candidate who is a qualified **Chemist** with Team Leadership & Ops Mgmt exp in the chemical & steel industries. Auck. \$90K+vehicle

LF246 Extremely impressive candidate who has come from the Marine Industry as a Boatbuilder where he has had ext **Project Mgmt** & hands-on exp managing high value projects. Exc comm & interpersonal skills with the ability to be very successful in technical sales. This candidate won't disappoint. Very driven & accomplished. North Is. \$75K+vehicle

LF249 Impressive **Design Engineer** exp in Solidworks, AutoCAD, Siemens, Inventor etc. Also exp in m/factoring environment with great comms skills. Auck. \$85K

LF250 Accomplished **Design Engineer** exp in Solidworks & AutoCAD, Inventor & sheet metal design & fabrication. Also exp in Project Mgmt. Auck. \$70K

LF251 Immensely impressive, highly intelligent **Design Engineer** with intl exp in oil & gas, heat exchangers etc. Proven ability to diversify into different industry sectors as a competent design engineer exp in AutoCAD, Inventor, Solidworks & Vault. Auck. \$75K

LF253 Impressive & exp **Production Supervisor** who has worked in the polymer/resin sector as well as packaging. Worked in GMP & HACCP environment with ISO9001. Focused on DIFOT, managing stock levels from raw materials to finished products. Engaging person with strong team orientation & great l/ship skills. MSC (Chem) with First Class Hons. Auck. \$90K

PB164 Senior Maintenance Engineer 22+ yrs exp in mechanical, electrical & electronic machine maintenance across a range of machinery in food & marine sectors. Exp in VSD, PLC, HMI, SCADA & robotic operations. Familiarity with Rockwell & Honeywell automation systems. Building & facilities maintenance, staff mgmt, planned & unplanned maintenance, creating maintenance schedules & doc control as per GMP req, H & S. Loc flex. \$90K+

PB165 MBA in Operations & Management 10+ yrs exp in Supply Chain & Logistics. Exp across diverse industry sectors such as nutraceuticals, packaging & eng. Sound understanding of GMP, regulatory requirements, NPD, QA/QC & efficient in ERP systems. Auck. \$100K+

PB167 PhD in Medical Engineering Kiwi wanting to relocate home. 12+ yrs intl exp in Medical Innovation projects. R & D, m/factoring & commercialisation of Medical Devices. Exp in design of Silicone Moulding Polymers, Slow Drug Releasing Devices. Exc knowledge & exposure to IP mgmt, Dossier Submission, FDA stds. Exp in leading teams, complete end to end Project Mgmt, Business Dev. Expertise in SolidWorks, AutoCAD, MATLAB, ANSYS, Arduino, LabVIEW. Loc flex. \$Neg

PB174 Biomedical Engineer exp in Medical Devices, leading & managing NPD Projects, OQ & PQ Validation of equipment, software & m/factoring processes, managing design files, process improvement, caln & maintenance of equipment, knowledge of ISO13485, FDA & other regulatory & compliance requirements, Expertise in

SolidWorks, AutoCAD, Minitab, Lean Six Sigma. Auck. \$80K+

VP177 Process/Machine Operator: Independent young man with exp in moulding/extrusion machines & indust textiles, capable of light maint, seeks new challenge. Chem handling, GMP & SOP skills. H&S awareness & logistics exp, used to physical & manual work. Sth Auck. \$45K

Laboratory

JK136 BSc Analytical Chem / PhD Chem Eng. Proven exp in research + exp within contract/industrial labs & working in pharma m/factoring. Analytical exp incl ICP, spectro, TG with good chemical & physical testing exp. Great docs, working to GMP/SOPs, & some exp in troubleshooting instruments. Dedicated, & hardworking. Auck. \$60K+neg

VP171 BSc Anatomy & Physiology NZ citizen, independent, personable young man seeking new challenge for 2019 in either lab, documentation or scientific sales role. Prev exp in GMP production (Team Leader), lab research, quality, admin & logistics tasks. Auck. \$55-60K

Sales

LF233 Great candidate with a lengthy history in the **chemical sector** incl pharma & timber treatment etc. Energetic & highly motivated person now totally committed to a successful career in sales. Great attitude, ethic & commitment. Auck. \$80K

LF243 Exc example of a proven & robust **Technical/Engineering Salesperson** who has come from a Fitter/Turner b/ground & progressed in sales across numerous Eng Sectors. Great personality along with exc energy for results. North Is. \$90K+vehicle

LF247 Superb candidate with impressive b/ground in **Engineering Sales**. Proven track record in account mgmt & new business development. Personable with great comm skills as well as results focused. Auck. \$90K+car+incentive

LF 248 Exc **Technical Salesperson** who has worked within the chemical & engineering sector with proven results. Great communicator with the ability to pitch within all levels of an organisation. NI. \$90K+car+incentive

VP175 Sales A/C Mgr. Dip Bus App Mgmt Well presented, candidate with prev sales incl retail sales exp, enjoys client/customer contact, car with travel ok, can work autonomously or in team. Auck Central/West. \$50-55K



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